

Disability and health and wellbeing

Issue	Positive Impact or benefits	Negative impact or risks	Required action
No issues identified with regard to extending the age range from 4 – 11 to 3 – 11.	There will be considerable benefits in extending the age range at the school to include 3 year olds. We know that nurseries are fantastic for getting children ready for school. Not only academically but emotionally. One thing that children learn from nursery is routine and boundaries away from home. Getting them used to following a routine early will really help when they go to school. Having nursery provision attached to the school ensures that the friendships, routines and boundaries that are established are continued through into school. Children with all forms of disability recognised under the Disability Discrimination Act including sensory impairment, mental health, learning disabilities, mobility related conditions, conditions such as heart disease, diabetes, asthma. Are cared for and welcome in our schools. By bringing children in earlier we will be able to access	None	None identified

	assessment and additional services that more vulnerable pupils need at an earlier stage.		
Gender, Transgender and Marital Status			
Issue	Positive Impact or benefits	Negative impact or risks	Required action
No issues identified	None	None	None
Ethnicity			
Issue	Positive Impact or benefits	Negative impact or risks	Required action
	All ethnic groups including Asian, Black, East Asian and white minority ethnic groups, including Eastern Europeans and Gypsy and Travellers are welcome at our schools	none	No action required
Sexual Orientation			
Issue	Positive Impact or benefits	Negative impact or risks	Required action
No issues identified	All children and staff are seen as equal in the eyes of church regardless of their sexual orientation	None	No action
Age			
Issue	Positive Impact or benefits	Negative impact or risks	Required action
None	None	None	No action
Socio- Economic			
Issue	Positive Impact or benefits	Negative impact or risks	Required action
Deprivation of some children is an issue	It is well researched that the experiences, language and communication development between the ages of 3 and 5 years of age has a huge impact on the future life chances of pupils and young adults. Providing high quality nursery provision for these children with a	None	No action required

	focus on overcoming barriers to learning, whether these are in terms of life experiences or communication and language delay will have a positive impact on the children.		
Religion			
Issue	Positive Impact or benefits	Negative impact or risks	Required action
No issue identified	Although our schools are Catholic we still welcome children and staff all faiths including Christianity, Islam, Judaism, Hinduism, Buddhism, Sikhism and non-religious beliefs such as Humanism	None	No action required